

General Purposes Committee

TUESDAY, 29TH MARCH, 2011 at 19:00 HRS - CIVIC CENTRE, HIGH ROAD, WOOD GREEN, N22 8LE.

MEMBERS: Councillors Meehan (Chair), Khan, Waters, Whyte, Wilson, Rice (Vice-

Chair) and Bloch

AGENDA

1. APOLOGIES FOR ABSENCE (IF ANY)

2. URGENT BUSINESS

The Chair will consider the admission of any of any late items of urgent business. (Late items will be considered under the agenda item where they appear. New items will be dealt with at items 6 & 15 below).

3. DECLARATIONS OF INTEREST

A member with a personal interest in a matter who attends a meeting of the authority at which the matter is considered must disclose to that meeting the existence and nature of that interest at the commencement of that consideration, or when the interest becomes apparent.

A member with a personal interest in a matter also has a prejudicial interest in that matter if the interest is one which a member of the public with knowledge of the relevant facts would reasonably regard as so significant that it is likely to prejudice the member's judgment of the public interest **and** if this interest affects their financial position or the financial position of a person or body as described in paragraph 8 of the Code of Conduct **and/or** if it relates to the determining of any approval, consent, licence, permission or registration in relation to them or any person or body described in paragraph 8 of the Code of Conduct.

4. **DEPUTATIONS/PETITIONS**

To consider any requests received in accordance with Part 4, Section B, paragraph 29 of the Council's constitution.

5. MINUTES AND MATTERS ARISING (PAGES 1 - 26)

To consider the minutes from the meetings held on: 11th January, 25 January, 07 February, 15 February 2011, 22 February . **The minutes from the meetings held on the 10 March and 22 March are to follow.**

6. NEW ITEMS OF URGENT BUSINESS

To consider any items admitted at item 2 above

7. STAFFING RESTRUCTURE REPORT FROM ADULTS, COMMUNITY AND CULTURE SERVICES (PAGES 27 - 46)

To provide an overview of the proposed restructuring of Adult Services & Commissioning business unit and Safeguarding & Strategic Services' business unit and seek agreement for some restructure decisions in this service to be made by delegated authority by the Director in consultation with the Chair of the General Purposes Committee following consultation and consideration of the equality impact assessments.

8. LOCAL DEMOCRACY AND MEMBER'S SERVICES REVIEW (PAGES 47 - 72)

The report will propose a revised support service to elected Members and set out the reorganisation of staffing in Local Democracy & Member Services for agreement.

9. HUMAN RESOURCES RESTRUCTURE (PAGES 73 - 110)

The committee will be asked to approve the restructure of the Council's Human Resources service.

10. YOUTH OFFENDING TEAM RESTRUCTURE (PAGES 111 - 120)

The attached report sets out the proposals for re-structuring the Youth Offending Service to achieve financial savings and remain within budget.

11. ESTABLISHING A SHARED ECONOMIC DEVELOPMENT SERVICE (PAGES 121 - 156)

Agreement will be sought from the committee to begin the process of establishing a new shared economic development service for Haringey and Waltham Forest.

12. PROPOSED RESTRUCTURE OF FRONTLINE SERVICES (PAGES 157 - 204)

The report will set out proposals for the reorganisation of services into a new single frontline service to deliver the allocated budget savings. The services that form part of this restructure are Frontline services and elements of services provided by the Safer Stronger Communities business unit.

13. ITEMS OF EXEMPT BUSINESS

That the press and public be excluded from the meeting for consideration of item 14 and 15 as they contain exempt information as defined in Section 100a of the Local Government Act 1972 (as amended by Section 12A of the Local Government Act 1985): paras 1&2:namely information relating to any individual, and information likely to reveal the identity of an individual.

14. MINUTES OF GENERAL PURPOSES COMMITTEE SUB-BODIES (PAGES 205 - 214)

Exempt minutes of General Purposes Committee meetings

07 February 2011

Minutes of Staff Disciplinary Appeals and Grievance Hearings :-

15 Feb &04 March 2011 01 March 2011

15. NEW ITEMS OF URGENT EXEMPT BUSINESS

The committee to consider any new items of exempt urgent business.

Ken Pryor
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